

ST ANDREW'S PRIMARY SCHOOL

UNIFORM POLICY



Policy status:	Statutory
Approval authority:	FGB
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Uniform Policy

1 Introduction

At St Andrew's CE VA Primary School, we pride ourselves on being smart, well presented and ready for learning. It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We believe that the wearing of a school uniform enables students to identify with their school, gives a sense of belonging, is practical and smart, reinforces a positive work ethos and reduces expenditure for parents/carers. In addition, school uniform can reduce bullying and peer pressure on children to wear the latest fashions.

2 Aims and objectives

The aims of this policy are to:

- ensure clarity of what can be worn to school;
- promote a sense of pride in our school;
- help create a sense of identity, community and belonging;
- support our commitment to inclusion;
- ensure that pupils are smartly dressed in uniforms that are practical, affordable, smart and suitable, with health and safety in mind.

3 St Andrew's School Uniform List

3.1 School Uniform

- Navy blue logo school sweatshirt or navy blue logo cardigan
- Grey trousers/shorts
- Navy or grey skirts/pinafore
- White shirt/blouse/polo shirt
- Blue checked/striped dresses for summer
- Grey/white/navy socks or tights
- Sensible shoes (not boots or trainers).

3.2 PE and Games Kit

Changing for P.E. is compulsory for safety and hygiene. P.E. clothes should be kept in a named bag and should be available in school all week. Plimsolls/Trainers are needed for outdoor games but indoor P.E. and movement is done in bare feet (recommended for safety).

- White logo Tshirt or plain white T-Shirt
- Plain navy shorts (no Bermuda shorts)
- Navy netball skirt (optional)
- Plimsolls/trainers
- A named bag to hold kit
- Tracksuit (optional)

3.3 Swimming

Children should wear a one piece swimsuit or swim shorts for school swimming lessons.

3.4 Jewellery, Make-up, Nail Varnish and Headscarves

For health and safety reasons, we do not allow children to wear jewellery except for a single stud earring in each ear which must be removed for PE. Teachers are not permitted to remove earrings so children must be able to do this independently. Make up and nail varnish should not be worn to school. Pupils are free to wear a headscarf for religious purposes. Headscarves of the type which drape to shoulder length are acceptable but longer headscarves are not permitted for safety reasons. Any hairbands, ribbons and 'scrunchies' should be plain, and navy blue or white in colour.

3.5 Adaptations for Weather

In the cold weather, children are expected to wear coats and are permitted to wear a hat, scarf and gloves. Please ensure that all items are clearly named. On hot sunny days children should bring a sunhat and come to school wearing sunscreen as teachers are not permitted to apply sunscreen.

4 School Uniform Supplier

Items with a school logo can be purchased from Kids' Klobber, 21 Endless Street, Salisbury SP1 1DP (01722 321200). Orders can also be placed via their Facebook page. Their current price list is available on our website (About Us – Uniform Orders). Kids' Klobber stock a good selection of non-logo items of uniform. These items can also be purchased at a competitive price from other local stores, supermarkets, or via online clothes retailers.

5 Inclusion

5.1 Affordability

The Governors of St Andrew's CE VA Primary School recognise that keeping costs to a minimum for parents is important in making our uniform inclusive and accessible to all. Therefore, the only items with a logo that are compulsory are a sweatshirt/cardigan for all children and a book bag for Reception and Key Stage 1 children. To help parents joining the school, all children receive a free sweatshirt/cardigan on entry to Reception class, courtesy of our Parent Teacher Association, The Friends of St Andrew's.

5.2 Second Hand Uniform

Second-hand uniform is stocked by the Friends of St Andrew's and is available to buy by contacting the Friends via the school office or their Facebook Page, and is also sold at one of their regular second-hand uniform sales in school. In case of hardship in purchasing school uniform, please speak in confidence with the Headteacher.

5.3 Religious Grounds

The school welcomes children from all backgrounds and faith communities. If there are serious reasons why parents want their child to wear clothes that differ from our school uniform, the school will consider such requests sympathetically. Any requests for a modification to the uniform policy should be made to the Headteacher in the first instance.

5.4 Exceptional Circumstances

Special dispensation can be requested for temporary exemption from the prescribed school uniform or elements of it. This will usually be on medical grounds or for other exceptional circumstances. The Headteacher, in consultation with the Governing Body, will have the ultimate decision on granting or refusing this.

5.5 Extra Curricular Activities

Should your child be asked to represent our school at an extra curricular sports event, such as football, netball or running, they will be provided with St Andrew's sports kit to borrow, which should be returned to school, washed and in good condition as soon as practicable after the event.

6 The Role of Parents

Parents should ensure that their child has the correct uniform and PE kit in school at all times, that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request, they are asked to speak confidentially to the Headteacher. Children who arrive at school wearing non-school uniform or PE clothing will be loaned an appropriate item from school where possible. Parents will be contacted to discuss the matter and may be requested to return to school with correct clothing.

7 The Role of Staff

Staff will support the Headteacher and Governors in maintaining high standards of uniform and should ensure that they are role models in the wearing of appropriate clothing. Where pupils fail to wear the correct uniform, staff should make discreet and sympathetic enquiries. Where pupils are wearing the correct uniform, staff should give positive encouragement. If staff members are concerned that a pupil's standard of dress is due to a safeguarding issue, they will refer this to the Headteacher as the Designated Safeguarding Lead (DSL).

8 The Role of Governors

The Governing Body supports the Headteacher in implementing the school's uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

9 Changes to School Uniform

The Governors will endeavour to keep changes to our school uniform to a minimum. If a significant uniform change, (e.g. change of colours) were proposed, parents would be consulted before implementation, and the old uniform would remain as acceptable uniform for a reasonable period of time to minimise financial impact on parents.

10 Non-Compliance

If a pupil arrives at school not wearing the correct uniform, school will endeavour to find the cause and remedy the situation. Should the problem persist, parents/carers may be invited to speak to the Headteacher to see how school can help to resolve the issue.

11 Lost Property

Please help us to reunite lost items of clothing with their owners by clearly labelling all clothing items with your child's name. Labelled items will be returned to your child's class when found.

12 Monitoring and Review

The Governing Body monitors and reviews the school uniform policy by:

- Seeking the views of parents, to ensure that they agree with and support the policy;
- Considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
- Regularly benchmarking the prices of our compulsory school uniform with other schools.

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Review Dates: January 2024