



16 Church Road, Laverstock, Salisbury, SP1 1QX

SENCO (0.4 FTE)

Contract type: Permanent

Closing Date: 9am Friday 21st June

Interviews: Tuesday 25th June 2024

We are looking for a warm, friendly person to join us at St. Andrew's CE Primary School. As our Special Educational Needs Co-ordinator, you will be working closely with families and external agencies so an empathetic, considered approach is essential to reflect our caring ethos.

Purpose: To co-ordinate provision for vulnerable pupils

Main Areas of Responsibility

- Strategic direction and development of provision for vulnerable pupils
- Use of Wiltshire GRSS (Wiltshire Graduated Response to SEND Support) to assess pupil needs
- Use of Wiltshire OPAL (Ordinarily Available Provision for All Learners) to identify expected provision
- Support staff in understanding the needs of all vulnerable pupils
- Have a positive impact on teaching and learning to promote all aspects of inclusive teaching
- Liaise with parents, carers, staff and external agencies to provide support
- Ensure effective transition to facilitate continuity of provision
- Ensure the school carries out all statutory responsibilities
- Identify the need for interventions in consultation with class teachers, and monitor the implementation and impact
- Liaise with our link Governor
- Work with individuals/small groups as required
- To be responsible for supervision of teaching assistants
- To coordinate the SEND assess, plan, do, review model in line with the whole school cycle of assessment
- To arrange and deliver CPD for all staff according to need within the school

We are looking for someone who has:

- Experience of working as a SENCO (preferred)
- A willingness to complete the NPQ for SENCOs within 3 years (if not already qualified)
- An ability to work under pressure to meet deadlines
- Great communication and interpersonal skills
- A caring, empathetic approach
- Excellent organisational skills and attention to detail
- A positive and proactive attitude, with the ability to use their initiative
- A strong team working ethic.

We can offer:

- A happy school, underpinned by our values of love, honesty and respect
- An inclusive school where everyone is valued
- A strong, supportive team of staff and Governors
- Training opportunities

General Points

- Candidates are advised that although a curriculum vitae may be enclosed, the application form should be completed in full. In your letter of application it will be helpful to learn a little of how you have put some of your beliefs into practice in your current post or teaching practice - a maximum of two sides of A4 is suggested.
- The appointment will be made by an interviewing panel of Head Teacher and Governors' representatives.
- Due to the nature of the position for which you are applying, and to ensure your suitability for this type of work, you will be required to apply for a disclosure from the Disclosure and Barring Service if you are successful in your application. Disclosure will contain details of formal cautions, reprimands and final warnings, as well as convictions. The school will arrange for the disclosure on your behalf and will pay the necessary fee. Having a criminal conviction will not automatically exclude you from employment. This will depend on the nature of the position and the circumstances and background of the offence committed. **All offers of employment are provisional until all safeguarding checks have been completed.**
- The School is committed to equality of opportunity.

Find out more and apply:

For further information please see our website www.st-andrews-laverstock.wilts.sch.uk or contact Mrs Dazz Budgell (admin@st-andrews-laverstock.wilts.sch.uk).